

COTATI-ROHNERT PARK U.S.D.
Multi-year Projections of Required Budget Adjustments

Scenario #2-Recommendations requiring Employee Contract Modifications

Based on information available to the District as of 01/27/2009	Current Year and Multi-Year Projections			
	08/09	09/10	10/11	
General Fund with 0% COLA, reduction of .68% in the current budget model	\$ 693,906	\$ 693,906	\$ 693,906	
Loss of one-time mandated cost revenues	\$ -	\$ 1,503,636	\$ 1,503,636	
Projected future loss of revenue due to decline in enrollment	\$ -	\$ 200,000	\$ 200,000	
Projected future cost to fund RMA(maintenance dept.) from General Fund	\$ -	\$ 883,328	\$ 861,244	
Projected future cost to fund step and column salary schedule increases	\$ -	\$ 432,396	\$ 421,586	
Governor's Proposed Mid-Year Revenue Limit Cut of 4.57%	\$ 1,680,029	\$ 1,680,029	\$ 1,680,029	
Governor's Proposed Revenue Limit Cut of an additional 2.52%	\$ -	\$ 840,928	\$ 840,928	
	\$ 2,373,935	\$ 6,234,223	\$ 6,201,329	
FOR DISCUSSION ONLY	08/09 IMPACT	09/10 IMPACT	10/11 IMPACT	NOTES/COMMENTS
1 Student Services supplies/services/contracts	\$ 2,645	\$ 2,645	\$ 2,645	
2 Information Technology supplies/services/contracts	\$ 24,735	\$ 24,735	\$ 24,735	
3 Superintendent/Board supplies/services/contracts	\$ 18,400	\$ 18,400	\$ 18,400	
4 Curriculum/Instruction supplies/services/contracts	\$ 38,329	\$ 38,329	\$ 38,329	
5 Business supplies/services/contracts	\$ 37,812	\$ 37,812	\$ 37,812	
6 Human Resources supplies/services/contracts	\$ 28,500	\$ 28,500	\$ 28,500	
7 Special Education indirect support supplies/services	\$ 950	\$ 950	\$ 950	
8 Maintenance supplies/services	\$ 8,700	\$ 8,700	\$ 8,700	
9 District Wide misc.				
a) computer replacements	\$ -	\$ 48,100	\$ 48,100	
b) conferences/mileage claims	\$ -	\$ 16,900	\$ 16,900	
c) emergency building repairs	\$ -	\$ 2,000	\$ 2,000	
d) unallocated	\$ 10,000	\$ -	\$ -	
10 Facilities (no external campus lighting nights/weekends/holidays) (2% reduction in PGE costs)	\$ 1,443	\$ 17,325	\$ 17,325	
11 Sonoma Trust Reserves (One-time revenues)	\$ 452,584	\$ -	\$ -	
12 Lease/Rental Revenues (5% Increase)	\$ -	\$ 16,500	\$ 16,500	

FOR DISCUSSION ONLY	08/09 IMPACT	09/10 IMPACT	10/11 IMPACT	NOTES/COMMENTS	FTE's	STAFF
13 Reorganize District Office Departments as follows:						
a) Eliminate Accounting Assistant Position	\$ -	\$ 71,285	\$ 71,285		1	1
b) Reduce Certificated Payroll Position	\$ -	\$ 12,584	\$ 12,584		0.2	1
c) Reduce Human Resources Tech Position	\$ -	\$ 15,786	\$ 15,786		0.25	1
d) Eliminate LAN/WAN IT Position (indirect savings)	\$ -	\$ 86,961	\$ 86,961		1	1
e) Eliminate Information Systems Technician Position (indirect savings)	\$ -	\$ 54,425	\$ 54,425		1	0
14 Reorganize Grounds and Custodial Departments						
a) Eliminate Two Groundskeeper Positions	\$ -	\$ 140,058	\$ 140,058		2	2
b) Eliminate Two Custodian Positions (RCHS & To Be Determined)	\$ -	\$ 116,124	\$ 116,124		2	2
15 Reorganize Site Support Staff and other Staffing Ideas						
a) Reduce .50FTE AP at RCHS ; eliminate remaining .50FTE in 10/11	\$ -	\$ 55,207	\$ 112,000		0.5	1
k) Reduce High School Counselors(.60 RCHS, .40 Alt Ed)	\$ -	\$ 83,477	\$ 83,477		1	1
16 Increase class sizes by 2 students (impact of overage payments included)						
a) middle schools grades 6-8 from 30 to 32	\$ -	\$ 213,921	\$ 213,921		3.6	4
b) high schools grades 9-12 from 32 to 34	\$ -	\$ 178,267	\$ 178,267		3	3
17 Reduce Special Education Expenditures by 2% (indirect savings)	\$ -	\$ 44,743	\$ 44,743			
18 Eliminate CMS/MSMS sports programs (employee stipends, hourly)	\$ -	\$ 48,000	\$ 48,000			
19 Reduce High School graduation requirements(4 year phase in)	\$ -	\$ 23,574	\$ 26,521			
20 Utilize Bond Interest in Support of the Maintenance Department - Two year phase out of Bond Interest support 09/10-10/11		\$ 643,328	\$ 321,664			

FOR DISCUSSION ONLY	08/09 IMPACT	09/10 IMPACT	10/11 IMPACT	NOTES/COMMENTS	FTE's	STAFF
21 For 09/10-10/11, District will reduce funding for Maintenance Department by 15%	\$ -	\$ 240,000	\$ 240,000	Program Modification	3	3
22 For 09/10 - 10/11, District will not fund the Deferred Maintenance Match (Deferred maintenance projects reduced by 50% or greater)	\$ -	\$ 266,672	\$ 266,672	Program Modification	0	0
23 Adult Ed (PRIOR YEAR excess fund balance)	\$ 121,429	\$ -	\$ -	One-time use of carryover	0	0
24 Community Based English Tutoring	\$ 72,000	\$ 37,037	\$ 37,037	Program Elimination	0	0
25 English Language Acquisition Program	\$ 45,195	\$ 31,590	\$ 31,590	Program Elimination	0.5375	2
26 Lottery-Instructional Materials	\$ 100,000	\$ 93,348	\$ 93,348	Program Elimination	0	0
27 School Safety/Violence Prevention	\$ 33,000	\$ 54,500	\$ 54,500	(09/10 = 50% REDUCTION)	0.85	2
28 Tobacco Use Prevention	\$ -	\$ 8,390	\$ 8,390	Program Elimination	0	0
29 Arts/Music/Physical Education	\$ 477,720	\$ 94,315	\$ 94,315	Program Elimination	1.5	3
30 CAHSEE	\$ 47,275	\$ 22,965	\$ 22,965	(09/10 = 50% REDUCTION)	0.2	2
31 Supplemental School Counseling	\$ 63,876	\$ 205,466	\$ 205,466	Program Elimination	3.1	4
32 Gifted and Talented	\$ 33,495	\$ 40,944	\$ 40,944	(09/10 = 75% REDUCTION)	0.3	2
33 Economic Impact Aid - LEP	\$ -	\$ 253,722	\$ 253,722	(09/10 = 40% REDUCTION)	5.15	12
34 Professional Development	\$ 214,086	\$ 225,133	\$ 225,133	Program Elimination	0	0
35 School and Library Imprv. Block Grant	\$ 567,545	\$ 569,508	\$ 569,508	(09/10 = 70% REDUCTION)	2.4	9
36 Instructional Materials Textbooks	\$ 130,505	\$ -	\$ -	Take 25% of prior year carryover	0	0
37 Class Size Reduction K-3 to 25:1	\$ -	\$ 884,040	\$ 884,040	Program Modification	15	15
23:01 \$511,770 9 fte's						
24:01 \$697,861 11 fte's						
25:01 \$884,040 15 fte's						
					est.reduction	
					47.588	71

FOR DISCUSSION ONLY	08/09 IMPACT	09/10 IMPACT	10/11 IMPACT	NOTES/COMMENTS
BUDGET ADJUSTMENT TOTALS WITHOUT CONTRACT CHANGES	\$ 2,530,224	\$ 5,076,265	\$ 4,814,342	
ONE TIME SAVINGS AVAILABLE TO OFFSET 09/10 DEFICITS	\$ 156,289	\$ (1,157,958)	\$ (1,386,987)	Remaining Deficit

**OPTIONS TO CONSIDER:
MUST BE MUTUALLY AGREED UPON WITH BARGAINING UNITS**

Items 38 and 39 Recommended in this scenario:

38 Eliminate Step Increases for 2009/2010, delay column increases for two years (applied to all employees)

Powerful Impact of Step/Column Elimination for one year (example only):	\$	516,071	\$	436,233
Status Quo: Employee Salary 08/09 = \$100, 09/10 = \$150, 10/11 = \$200total salary cost to district over 3 years	\$	450		
With Freeze: Employee Salary 08/09 = \$100, 09/10 = \$100, 10/11 = \$150total salary cost to district over 3 years	\$	350		

39 School Year modification - 5 fewer school days (180 to 175)

Part of Governor's Flexibility - When funds restored, instructional days are restored	\$	760,634	\$	760,634
1=\$152,127				
2=\$322,006				
3=\$456,380				
4=\$608,507				
5=\$760,634				

Savings assumes all employees participate in the five day furlough

Items 40-45 are other options for consideration:

40 Percentage pay reductions for all employees saves the District the following amounts:			
1/2%	\$	161,003	
1%	\$	322,006	
1.50%	\$	483,009	
2%	\$	644,012	
Percentage reduction required to maintain statu quo - 18%+			
41 Cap District contributions for medical, dental, vision, life premiums at 08/09 levels:	\$	257,576	
42 Eliminate Class Size Overage payments for certificated employees	\$	152,300	
43 Eliminate extra-duty, stipend pay for certificated staff	\$	444,485	
44 Eliminate additional pay, overtime compensation for classified staff	\$	131,201	
45 Percentage pay reductions for Administrative Staff:			
1% = 30,755	\$	30,755	
5% = 153,775	\$	153,775	
	\$	1,276,705	\$ 1,196,867

	08/09	09/10	10/11	
BUDGET ADJUSTMENT TOTALS WITH CONTRACT CHANGES	\$ 2,530,224	\$ 6,352,970	\$ 6,011,209	
BALANCES HELD TO ADDRESS YEAR THREE DEFICIT	\$ 156,289	\$ 118,747	\$ (190,120)	Over Three Years, District maintains fiscal solvency

The scenarios presented to the Board tonight are only two of many possibilities for consideration and discussion.

