

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Cotati-Rohnert Park USD
Name of Bargaining Unit:	RPCEA
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2007 and ending: June 30, 2010
 (date) (date)

The Governing Board will act upon this agreement on: July 29, 2008
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY 2008-09	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2008-09	Year 2 Increase/(Decrease) FY 2009-10	Year 3 Increase/(Decrease) FY 2010-11
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 20,633,811	\$ 206,338	\$ -	\$ -
		1.00%	0.00%	0.00%
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 960,526	\$ 5,788	\$ -	\$ -
		0.60%	0.00%	0.00%
Description of other compensation	Stipends, hourly pay (adult ed, summer school) and extra duty			
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 2,634,237	\$ 695	\$ -	\$ -
		0.026%	0.00%	0.00%
4 Health/Welfare Plans	\$ 4,397,406	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5 Total Compensation - Add Items 1 through 4 to equal 5	\$ 28,625,980	\$ 212,821	\$ -	\$ -
		0.743%	0.00%	0.00%
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ 389,836	\$ 3,898	\$ -	\$ -
7 Total Number of Represented Employees (Use FTEs if appropriate)	327.60			
8 Total Compensation <u>Average</u> Cost per Employee	\$ 87,381	\$ 650	\$ -	\$ -
		0.743%	0.00%	0.00%

Cotati-Rohnert Park USD

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

1% retroactive for 2007-08, effective July 1, 2007 on base salary schedule. 1% continuing on supplemental salary schedules effective July 1, 2008.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

The District will be switching to California's Valued Trust (CVT) effective 10/1/08. The District will contribute the composite premium for Kaiser Plan 4 and 90% of the premium for a specified dental package and for Vision Plan C. This change is cost neutral in 2008-09 compared to the current coverage through the Sonoma County Health & Welfare Trust. Future years should see a moderation in health care premium increases.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

No changes.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

No changes other than those resulting from the proposed state budget for 2008-09 (May revise).

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

After the State Budget for 2008-09 has been signed and the Unaudited Actuals for 2007-08 have been submitted to the County Office, the parties may agree to increase compensation up to 1% for the 2007-08 bargaining year effective July 1, 2008. For 2008-09, there are additional re-openers for retiree health benefits and wages. For 2009-10, there are re-openers for benefits and wages.

E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

No changes.

G. Source of Funding for Proposed Agreement:

1. Current Year

The District designated part of the projected ending fund balance for 2007-08 to cover the cost of the retroactive payment for 2007-08 for this unit and the other bargaining units. The ongoing cost in 2008-09 was included in the adopted budget.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The ongoing costs were reflected in the multi-year projection submitted at budget adoption and are covered primarily from savings due to staff reductions for declining enrollment and increasing class sizes.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

See above.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit:

RPCEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 7/1/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 35,897,155	\$ -	\$ -	\$ 35,897,155
Remaining Revenues (8100-8799)	\$ 3,619,305	\$ -	\$ -	\$ 3,619,305
TOTAL REVENUES	\$ 39,516,460	\$ -	\$ -	\$ 39,516,460
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 20,211,801	\$ 3,903	\$ -	\$ 20,215,704
Classified Salaries (2000-2999)	\$ 3,684,727	\$ -	\$ -	\$ 3,684,727
Employee Benefits (3000-3999)	\$ 9,201,276	\$ 468	\$ -	\$ 9,201,744
Books and Supplies (4000-4999)	\$ 484,918	\$ -	\$ 32,000	\$ 516,918
Services, Other Operating Expenses (5000-5999)	\$ 3,401,814	\$ -	\$ (42,381)	\$ 3,359,433
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 126,118	\$ -	\$ -	\$ 126,118
Direct Support/Indirect Cost (7300-7399)	\$ (237,059)	\$ -	\$ -	\$ (237,059)
Other Adjustments				
TOTAL EXPENDITURES	\$ 36,873,595	\$ 4,371	\$ (10,381)	\$ 36,867,585
OPERATING SURPLUS/(DEFICIT)	\$ 2,642,865	\$ (4,371)	\$ 10,381	\$ 2,648,875
Transfers In and Other Sources (8910-8979)	\$ 916,500	\$ -	\$ -	\$ 916,500
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (4,197,295)	\$ (700)	\$ -	\$ (4,197,995)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (637,930)	\$ (5,071)	\$ 10,381	\$ (632,620)
BEGINNING BALANCE	\$ 2,298,196			\$ 2,298,196
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 1,660,266	\$ (5,071)	\$ 10,381	\$ 1,665,576
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 5,000	\$ -	\$ -	\$ 5,000
Reserved for Economic Uncertainties (9770)	\$ 1,652,298	\$ -	\$ -	\$ 1,652,298
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 2,968	\$ (5,071)	\$ 10,381	\$ 8,278

* Please see question on page 7.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

RPCEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 7/1/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 2,553,032	\$ -	\$ -	\$ 2,553,032
Remaining Revenues (8100-8799)	\$ 9,797,664	\$ -	\$ -	\$ 9,797,664
TOTAL REVENUES	\$ 12,350,696	\$ -	\$ -	\$ 12,350,696
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 3,689,378	\$ 625	\$ -	\$ 3,690,003
Classified Salaries (2000-2999)	\$ 2,247,679	\$ -	\$ -	\$ 2,247,679
Employee Benefits (3000-3999)	\$ 2,552,715	\$ 75	\$ -	\$ 2,552,790
Books and Supplies (4000-4999)	\$ 1,856,472	\$ -	\$ -	\$ 1,856,472
Services, Other Operating Expenses (5000-5999)	\$ 7,573,401	\$ -	\$ -	\$ 7,573,401
Capital Outlay (6000-6599)	\$ 5,660	\$ -	\$ -	\$ 5,660
Other Outgo (7100-7299) (7400-7499)	\$ 51,335	\$ -	\$ -	\$ 51,335
Direct Support/Indirect Cost (7300-7399)	\$ 226,351	\$ -	\$ -	\$ 226,351
Other Adjustments				
TOTAL EXPENDITURES	\$ 18,202,991	\$ 700	\$ -	\$ 18,203,691
OPERATING SURPLUS (DEFICIT)	\$ (5,852,295)	\$ (700)	\$ -	\$ (5,852,995)
Transfers In and Other Sources (8910-8979)	\$ 1,655,000	\$ -	\$ -	\$ 1,655,000
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 4,197,295	\$ 700	\$ -	\$ 4,197,995
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	\$ -	\$ -	\$ -
BEGINNING BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund RPCEA			
	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of 7/1/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)	
REVENUES					
Revenue Limit Sources (8010-8099)	\$ 38,450,187	\$ -	\$ -	\$ 38,450,187	
Remaining Revenues (8100-8799)	\$ 13,416,969	\$ -	\$ -	\$ 13,416,969	
TOTAL REVENUES	\$ 51,867,156	\$ -	\$ -	\$ 51,867,156	
EXPENDITURES					
Certificated Salaries (1000-1999)	\$ 23,901,179	\$ 4,528	\$ -	\$ 23,905,707	
Classified Salaries (2000-2999)	\$ 5,932,406	\$ -	\$ -	\$ 5,932,406	
Employee Benefits (3000-3999)	\$ 11,753,991	\$ 543	\$ -	\$ 11,754,534	
Books and Supplies (4000-4999)	\$ 2,341,390	\$ -	\$ 32,000	\$ 2,373,390	
Services, Other Operating Expenses (5000-5999)	\$ 10,975,215	\$ -	\$ (42,381)	\$ 10,932,834	
Capital Outlay (6000-6599)	\$ 5,660	\$ -	\$ -	\$ 5,660	
Other Outgo (7100-7299) (7400-7499)	\$ 177,453	\$ -	\$ -	\$ 177,453	
Direct Support/Indirect Cost (7300-7399)	\$ (10,708)	\$ -	\$ -	\$ (10,708)	
Other Adjustments					
TOTAL EXPENDITURES	\$ 55,076,586	\$ 5,071	\$ (10,381)	\$ 55,071,276	
OPERATING SURPLUS (DEFICIT)	\$ (3,209,430)	\$ (5,071)	\$ 10,381	\$ (3,204,120)	
Transfer In and Other Sources (8910-8979)	\$ 2,571,500	\$ -	\$ -	\$ 2,571,500	
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -	
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (637,930)	\$ (5,071)	\$ 10,381	\$ (632,620)	
BEGINNING BALANCE	\$ 2,298,196			\$ 2,298,196	
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -	
CURRENT-YEAR ENDING BALANCE	\$ 1,660,266	\$ (5,071)	\$ 10,381	\$ 1,665,576	
COMPONENTS OF ENDING BALANCE:					
Reserved Amounts (9711-9740)	\$ 5,000	\$ -	\$ -	\$ 5,000	
Reserved for Economic Uncertainties (9770)	\$ 1,652,298	\$ -	\$ -	\$ 1,652,298	
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -	
Unappropriated Amount - Unrestricted (9790)	\$ 2,968	\$ (5,071)	\$ 10,381	\$ 8,278	
Unappropriated Amount - Restricted (9790)	\$ -	\$ -	\$ -	\$ -	
Reserve for Economic Uncertainties Percentage	3.01%			3.02%	

* Please see question on page 7.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Adult Education Fund**

Enter Bargaining Unit:

RPCEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 7/1/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 136,141	\$ -	\$ -	\$ 136,141
TOTAL REVENUES	\$ 136,141	\$ -	\$ -	\$ 136,141
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 150,572	\$ 1,260	\$ -	\$ 151,832
Classified Salaries (2000-2999)	\$ 12,658	\$ -	\$ -	\$ 12,658
Employee Benefits (3000-3999)	\$ 43,808	\$ 150	\$ -	\$ 43,958
Books and Supplies (4000-4999)	\$ 9,275	\$ -	\$ -	\$ 9,275
Services, Other Operating Expenses (5000-5999)	\$ 2,665	\$ -	\$ -	\$ 2,665
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 10,708	\$ -	\$ -	\$ 10,708
TOTAL EXPENDITURES	\$ 229,686	\$ 1,410	\$ -	\$ 231,096
OPERATING SURPLUS (DEFICIT)	\$ (93,545)	\$ (1,410)	\$ -	\$ (94,955)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (93,545)	\$ *	\$ -	\$ (94,955)
BEGINNING BALANCE	\$ 202,631			\$ 202,631
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 109,086	\$ (1,410)	\$ -	\$ 107,676
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9730)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 109,086	\$ (1,410)	\$ -	\$ 107,676

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Not applicable for RPCEA

Cafeteria Fund

Bargaining Unit:

RPCEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 7/1/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ -	\$ -	\$ -	\$ -
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ -	\$ -	\$ -	\$ -
Employee Benefits (3000-3999)	\$ -	\$ -	\$ -	\$ -
Books and Supplies (4000-4999)	\$ -	\$ -	\$ -	\$ -
Services, Other Operating Expenses (5000-5999)	\$ -	\$ -	\$ -	\$ -
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	*	\$ -	\$ -
BEGINNING BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Not applicable

Child Development Fund

Bargaining Unit:

RPCEA

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 7/1/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ -	\$ -	\$ -	\$ -
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ -	\$ -	\$ -	\$ -
Employee Benefits (3000-3999)	\$ -	\$ -	\$ -	\$ -
Books and Supplies (4000-4999)	\$ -	\$ -	\$ -	\$ -
Services, Other Operating Expenses (5000-5999)	\$ -	\$ -	\$ -	\$ -
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	*	\$ -	\$ -
BEGINNING BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **None affected.**
 Bargaining Unit: **RPCEA**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 7/1/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ -	\$ -	\$ -	\$ -
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ -	\$ -	\$ -	\$ -
Employee Benefits (3000-3999)	\$ -	\$ -	\$ -	\$ -
Books and Supplies (4000-4999)	\$ -	\$ -	\$ -	\$ -
Services, Other Operating Expenses (5000-5999)	\$ -	\$ -	\$ -	\$ -
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	*	\$ -	\$ -
BEGINNING BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

Cotati-Rohnert Park USD

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund**

Bargaining Unit:

RPCEA

	Current Year	Year 2	Year 3
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$ 38,450,187	\$ 38,093,861	\$ 37,532,600
Remaining Revenues (8100-8799)	\$ 13,416,969	\$ 13,504,027	\$ 13,683,655
TOTAL REVENUES	\$ 51,867,156	\$ 51,597,888	\$ 51,216,255
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 23,905,707	\$ 23,321,548	\$ 22,543,003
Classified Salaries (2000-2999)	\$ 5,932,406	\$ 5,867,463	\$ 5,922,567
Employee Benefits (3000-3999)	\$ 11,754,534	\$ 11,844,012	\$ 11,815,564
Books and Supplies (4000-4999)	\$ 2,373,390	\$ 2,212,625	\$ 2,052,526
Services, Other Operating Expenses (5000-5999)	\$ 10,932,834	\$ 10,409,420	\$ 10,418,669
Capital Outlay (6000-6999)	\$ 5,660	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 177,453	\$ 71,335	\$ 71,335
Direct Support/Indirect Cost (7300-7399)	\$ (10,708)	\$ (10,708)	\$ (10,708)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 55,071,276	\$ 53,715,695	\$ 52,812,956
OPERATING SURPLUS (DEFICIT)	\$ (3,204,120)	\$ (2,117,807)	\$ (1,596,701)
Transfers In and Other Sources (8910-8979)	\$ 2,571,500	\$ 2,266,343	\$ 1,678,680
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ 270,000
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (632,620)	\$ 148,536	\$ (188,021)
BEGINNING BALANCE	\$ 2,298,196	\$ 1,665,576	\$ 1,814,112
CURRENT-YEAR ENDING BALANCE	\$ 1,665,576	\$ 1,814,112	\$ 1,626,091
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$ 5,000	\$ 5,000	\$ 5,000
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 1,652,298	\$ 1,611,471	\$ 1,592,489
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts - Unrestricted (9775-9780)	\$ -	\$ -	\$ -
Board Designated Amounts - Restricted (9775-9780)	\$ -	\$ -	\$ -
Unappropriated Amounts - Unrestricted (9790)	\$ 8,278	\$ 197,641	\$ 28,602
Unappropriated Amounts - Restricted (9790)	\$ -	\$ -	\$ -

WARNING: 9790 entries must be positive

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		Current Year	Year 2	Year 3
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 55,071,276	\$ 53,715,695	\$ 53,082,956
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,652,138	\$ 1,611,471	\$ 1,592,489

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 1,652,298	\$ 1,611,471	\$ 1,592,489
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 8,278	\$ 197,641	\$ 28,602
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ 619,735	\$ -	\$ -
e.	Total Available Reserves	\$ 2,280,311	\$ 1,809,112	\$ 1,621,091
f.	Reserve for Economic Uncertainties Percentage	4.14%	3.37%	3.05%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 2	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 3	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

In the District's 2008-09 adopted budget, the projected cost of the retroactive 1% raise for 2007-08 was included as a designation of the projected ending fund balance for 2007-08. The corresponding 1% increase to the salary schedule for 2008-09 was included in the adopted budget. It appears actual salary schedule costs may be slightly lower, but as the District is still in the process of filling open positions for the 2008-09 school year, no savings have been shown. The adopted budget did not include the relatively minor increases resulting from the increases in stipends and other compensation, so those amounts appear as increases.

6. Please include any additional comments and explanations of Page 4 as necessary:

The amounts shown in the "Other Revisions" column on page 4a for the Unrestricted General Fund are routine adjustments based on new information since budget adoption.

Cotati-Rohnert Park USD

K. SALARY NOTIFICATION REQUIREMENT:

The following section is applicable and should be completed when any salary and benefit negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

	2nd Prior Year 2006-07	1st Prior Year 2007-08	Current Year 2008-09	Year 2 2009-10	Year 3 2010-11
a. Prior-Year Base Revenue Limit (BRL) per ADA:	\$ 5,149.87	\$ 5,526.68	\$ 5,778.68	\$ 6,107.68	\$ 6,404.68
Plus: COLA (enter amount per ADA)	\$ 308.00	\$ 252.00	\$ 329.00	\$ 297.00	\$ 174.00
Plus: Equalization Aid (enter amount per ADA)	\$ 68.81	\$ -			
b. Current-Year BRL per ADA:	\$ 5,526.68	\$ 5,778.68	\$ 6,107.68	\$ 6,404.68	\$ 6,578.68
c. Change in BRL per ADA: (b) minus (a)	\$ 376.81	\$ 252.00	\$ 329.00	\$ 297.00	\$ 174.00
d. Percentage Change in BRL per ADA: (c) divided by (a)	7.317%	4.560%	5.693%	4.863%	2.717%
The Current-Year BRL per ADA					
e. Less: Deficit percentage			5.360%	5.360%	5.360%
f. Deficit percentage converted to dollar amount: (b) times (e)	\$ -	\$ -	\$ 327.37	\$ 343.29	\$ 352.62
g. Current-Year BRL per ADA with Deficit: (b) minus (f)	\$ 5,526.68	\$ 5,778.68	\$ 5,780.31	\$ 6,061.39	\$ 6,226.06
h. Change in BRL per ADA with Deficit: (g) minus (a)	\$ 376.81	\$ 252.00	\$ 1.63	\$ (46.29)	\$ (178.62)
i. Percentage Change in BRL per ADA with Deficit: (h) divided by (a)	0.07	4.56%	0.03%	-0.76%	-2.79%
j. Change from Prior Year Deficited BRL per ADA: (g) current year minus (g) prior year	\$ 376.81	\$ 252.00	\$ 1.63	\$ 281.08	\$ 164.67
k. Percentage Change from Prior Year Deficited BRL per ADA: (h) divided by (g) prior year	0.07	4.56%	0.03%	4.86%	2.72%
l. Total Compensation Percentage Increase (enter from Page 1, Section A, Line 5)	0.00%	0.00%	0.74%	0.00%	0.00%
m. Proposed agreement is within/(exceeds) change in undeficited BRL: (d) minus (l)	7.32%	4.56%	4.95%	4.86%	2.72%
n. Proposed agreement is within/(exceeds) change in deficited BRL: (k) minus (l)	7.32%	4.56%	(0.71%)	4.86%	2.72%

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L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Cotati-Rohnert Park Unified School District hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2007 to June 30, 2010.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources	\$	-
Expenditures/Other Financing Uses	\$	(3,900)
Ending Balance(s) Increase (Decrease)	\$	3,900

**Budget Adjustment
Increase/(Decrease)**

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	
Ending Balance(s) Increase (Decrease)	\$	

**Budget Adjustment
Increase/(Decrease)**

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

_____ **District Superintendent**
(Signature)

_____ **Date**

I hereby certify I am unable to certify

_____ **Chief Business Official**
(Signature)

_____ **Date**

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Assumptions

The assumptions upon which this certification is made are as follows:

This certification is based upon the District's adopted budget and the May Revise.

Concerns regarding affordability of agreement in subsequent years (if any):

As noted in the narrative to the District's adopted budget, changes in the District's enrollment levels and in the State and Federal budget may have significant impacts on the District's financial position.

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

Date

Anne Barron
Contact Person

707-792-4745
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on July 29, 2008, took action to approve the proposed Agreement with the Rohnert Park Cotati Educators Association (RPCEA) Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.