

Sonoma County Office of Education

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Cotati-Rohnert Park USD
Name of Bargaining Unit:	CSEA and SEIU
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2007 and ending: June 30, 2009
 (date) (date)

The Governing Board will act upon this agreement on: October 14, 2008
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY 2008-09	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2008-09	Year 2 Increase/(Decrease) FY 2009-10	Year 3 Increase/(Decrease) FY 2010-11
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 5,186,976	\$ 50,181	\$ -	\$ -
		0.97%	0.00%	0.00%
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 40,013	\$ 4,650	\$ -	\$ -
		11.62%	0.00%	0.00%
Description of other compensation	Extra duty	Class size overage		
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 994,051	\$ 11,013	\$ -	\$ -
		1.108%	0.00%	0.00%
4 Health/Welfare Plans	\$ 2,190,777	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
5 Total Compensation - Add Items 1 through 4 to equal 5	\$ 8,411,817	\$ 65,844	\$ -	\$ -
		0.783%	0.00%	0.00%
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ 74,145	\$ 741	\$ -	\$ -
7 Total Number of Represented Employees (Use FTEs if appropriate)	159.03			
8 Total Compensation <u>Average</u> Cost per Employee	\$ 52,895	\$ 414	\$ -	\$ -
		0.783%	0.00%	0.00%

Cotati-Rohnert Park USD

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

Both units: 1% retroactive for 2007-08, effective July 1, 2007 on base salary schedule and 1% on longevity effective July 1, 2008. CSEA: 1% increase on bilingual Spanish stipend effective July 1, 2008.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No.

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

SEIU agreement is for 2007-08 only; CSEA is effective through June 30, 2011 with reopeners in 09-10 and 2010-11 as noted in Item D on the next page. SEIU: SDC assistants will be paid class size overages at 50% of the overage paid to the teacher in the same classroom. Estimated annual cost of \$4,650 plus statutory benefits.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

The District will be switching to California's Valued Trust (CVT) effective 10/1/08. The District will contribute the composite premium for Kaiser Plan 4 and 90% of the premium for a specified dental package and for Vision Plan C. This change is cost neutral in 2008-09 compared to the current coverage through the Sonoma County Health & Welfare Trust. Future years should see a moderation in health care premium increases.

- B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

No changes.

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

No changes other than those resulting from the proposed state budget for 2008-09.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

CSEA: Reopeners for 2009-10 and 2010-11 on salary and two other articles for each party. SEIU: After the State Budget for 2008-09 has been signed and the Unaudited Actuals for 2007-08 have been submitted to the County Office, the parties may agree to increase compensation up to 1% for the 2007-08 bargaining year effective July 1, 2008.

E. Will this agreement create or increase deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

No material change from the adopted budget.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

CSEA: Catastrophic leave for members who have worked for more than one year. Notice provisions for vacation blackout days, substitute and transfer opportunities. SEIU: No changes.

G. Source of Funding for Proposed Agreement:

1. Current Year

The District designated part of the projected ending fund balance for 2007-08 to cover the cost of the retroactive payment for 2007-08 for these units and the other district employees. The ongoing cost in 2008-09 was included in the adopted budget.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The ongoing costs were reflected in the multi-year projection submitted at budget adoption and are covered primarily from savings due to staff reductions for declining enrollment and increasing class sizes.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

See above.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

CSEA and SEIU

Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 9/25/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 35,722,050	\$ -	\$ -	\$ 35,722,050
Remaining Revenues (8100-8799)	\$ 3,555,638	\$ -	\$ -	\$ 3,555,638
TOTAL REVENUES	\$ 39,277,688	\$ -	\$ -	\$ 39,277,688
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 20,218,339	\$ -	\$ -	\$ 20,218,339
Classified Salaries (2000-2999)	\$ 3,684,727	\$ -	\$ -	\$ 3,684,727
Employee Benefits (3000-3999)	\$ 9,194,916	\$ -	\$ -	\$ 9,194,916
Books and Supplies (4000-4999)	\$ 550,677	\$ -		\$ 550,677
Services, Other Operating Expenses (5000-5999)	\$ 3,359,594	\$ -		\$ 3,359,594
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 126,118	\$ -	\$ -	\$ 126,118
Direct Support/Indirect Cost (7300-7399)	\$ (271,014)	\$ -	\$ -	\$ (271,014)
Other Adjustments				
TOTAL EXPENDITURES	\$ 36,863,357	\$ -	\$ -	\$ 36,863,357
OPERATING SURPLUS/(DEFICIT)	\$ 2,414,331	\$ -	\$ -	\$ 2,414,331
Transfers In and Other Sources (8910-8979)	\$ 1,250,000	\$ -	\$ -	\$ 1,250,000
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (4,197,295)	\$ (5,699)	\$ -	\$ (4,202,994)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (532,964)	\$ (5,699)	\$ -	\$ (538,663)
BEGINNING BALANCE	\$ 2,283,924			\$ 2,283,924
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 1,750,960	\$ (5,699)	\$ -	\$ 1,745,261
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 5,000	\$ -	\$ -	\$ 5,000
Reserved for Economic Uncertainties (9770)	\$ 1,736,353	\$ -	\$ -	\$ 1,736,353
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 9,607	\$ (5,699)	\$ -	\$ 3,908

* Please see question on page 7.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit:

CSEA and SEIU

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 9/25/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 2,553,032	\$ -	\$ -	\$ 2,553,032
Remaining Revenues (8100-8799)	\$ 9,999,361	\$ -	\$ -	\$ 9,999,361
TOTAL REVENUES	\$ 12,552,393	\$ -	\$ -	\$ 12,552,393
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 3,855,133		\$ -	\$ 3,855,133
Classified Salaries (2000-2999)	\$ 2,270,550	\$ 4,650	\$ -	\$ 2,275,200
Employee Benefits (3000-3999)	\$ 2,595,267	\$ 1,049	\$ -	\$ 2,596,316
Books and Supplies (4000-4999)	\$ 4,321,234	\$ -	\$ -	\$ 4,321,234
Services, Other Operating Expenses (5000-5999)	\$ 7,640,546	\$ -	\$ -	\$ 7,640,546
Capital Outlay (6000-6599)	\$ 5,660	\$ -	\$ -	\$ 5,660
Other Outgo (7100-7299) (7400-7499)	\$ 51,335	\$ -	\$ -	\$ 51,335
Direct Support/Indirect Cost (7300-7399)	\$ 269,636	\$ -	\$ -	\$ 269,636
Other Adjustments				
TOTAL EXPENDITURES	\$ 21,009,361	\$ 5,699	\$ -	\$ 21,015,060
OPERATING SURPLUS (DEFICIT)	\$ (8,456,968)	\$ (5,699)	\$ -	\$ (8,462,667)
Transfers In and Other Sources (8910-8979)	\$ 1,655,000	\$ -	\$ -	\$ 1,655,000
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 4,197,295	\$ 5,699	\$ -	\$ 4,202,994
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (2,604,673)	\$ -	\$ -	\$ (2,604,673)
BEGINNING BALANCE	\$ 2,604,673			\$ 2,604,673
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund CSEA and SEIU			
	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of 9/25/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)	
REVENUES					
Revenue Limit Sources (8010-8099)	\$ 38,275,082	\$ -	\$ -	\$ 38,275,082	
Remaining Revenues (8100-8799)	\$ 13,554,999	\$ -	\$ -	\$ 13,554,999	
TOTAL REVENUES	\$ 51,830,081	\$ -	\$ -	\$ 51,830,081	
EXPENDITURES					
Certificated Salaries (1000-1999)	\$ 24,073,472	\$ -	\$ -	\$ 24,073,472	
Classified Salaries (2000-2999)	\$ 5,955,277	\$ 4,650	\$ -	\$ 5,959,927	
Employee Benefits (3000-3999)	\$ 11,790,183	\$ 1,049	\$ -	\$ 11,791,232	
Books and Supplies (4000-4999)	\$ 4,871,911	\$ -	\$ -	\$ 4,871,911	
Services, Other Operating Expenses (5000-5999)	\$ 11,000,140	\$ -	\$ -	\$ 11,000,140	
Capital Outlay (6000-6599)	\$ 5,660	\$ -	\$ -	\$ 5,660	
Other Outgo (7100-7299) (7400-7499)	\$ 177,453	\$ -	\$ -	\$ 177,453	
Direct Support/Indirect Cost (7300-7399)	\$ (1,378)	\$ -	\$ -	\$ (1,378)	
Other Adjustments					
TOTAL EXPENDITURES	\$ 57,872,718	\$ 5,699	\$ -	\$ 57,878,417	
OPERATING SURPLUS (DEFICIT)	\$ (6,042,637)	\$ (5,699)	\$ -	\$ (6,048,336)	
Transfer In and Other Sources (8910-8979)	\$ 2,905,000	\$ -	\$ -	\$ 2,905,000	
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -	
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (3,137,637)	\$ (5,699)	\$ -	\$ (3,143,336)	
BEGINNING BALANCE	\$ 4,888,597			\$ 4,888,597	
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -	
CURRENT-YEAR ENDING BALANCE	\$ 1,750,960	\$ (5,699)	\$ -	\$ 1,745,261	
COMPONENTS OF ENDING BALANCE:					
Reserved Amounts (9711-9740)	\$ 5,000	\$ -	\$ -	\$ 5,000	
Reserved for Economic Uncertainties (9770)	\$ 1,736,353	\$ -	\$ -	\$ 1,736,353	
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -	
Unappropriated Amount - Unrestricted (9790)	\$ 9,607	\$ (5,699)	\$ -	\$ 3,908	
Unappropriated Amount - Restricted (9790)	\$ -	\$ -	\$ -	\$ -	
Reserve for Economic Uncertainties Percentage	3.02%			3.01%	

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Not applicable for SEIU.

Adult Education Fund

Enter Bargaining Unit:

CSEA only

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 9/25/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 136,141	\$ -	\$ -	\$ 136,141
TOTAL REVENUES	\$ 136,141	\$ -	\$ -	\$ 136,141
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 150,572		\$ -	\$ 150,572
Classified Salaries (2000-2999)	\$ 12,658		\$ -	\$ 12,658
Employee Benefits (3000-3999)	\$ 43,808		\$ -	\$ 43,808
Books and Supplies (4000-4999)	\$ 9,999		\$ -	\$ 9,999
Services, Other Operating Expenses (5000-5999)	\$ 2,541		\$ -	\$ 2,541
Capital Outlay (6000-6999)			\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)			\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 10,708		\$ -	\$ 10,708
TOTAL EXPENDITURES	\$ 230,286		\$ -	\$ 230,286
OPERATING SURPLUS (DEFICIT)	\$ (94,145)		\$ -	\$ (94,145)
Transfers In and Other Sources (8910-8979)	\$ -		\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -		\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (94,145)	\$ -	\$ -	\$ (94,145)
BEGINNING BALANCE	\$ 207,467			\$ 207,467
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 113,322	\$ -	\$ -	\$ 113,322
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9730)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 113,322	\$ -	\$ -	\$ 113,322

* Please see question on page 7.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Not applicable for SEIU.

Cafeteria Fund

Bargaining Unit:

CSEA only

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 9/25/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 1,533,317	\$ -	\$ -	\$ 1,533,317
TOTAL REVENUES	\$ 1,533,317	\$ -	\$ -	\$ 1,533,317
EXPENDITURES				
Certificated Salaries (1000-1999)		\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 487,841	\$ -	\$ -	\$ 487,841
Employee Benefits (3000-3999)	\$ 299,165	\$ -	\$ -	\$ 299,165
Books and Supplies (4000-4999)	\$ 528,788	\$ -	\$ -	\$ 528,788
Services, Other Operating Expenses (5000-5999)	\$ 190,900	\$ -	\$ -	\$ 190,900
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,506,694	\$ -	\$ -	\$ 1,506,694
OPERATING SURPLUS (DEFICIT)	\$ 26,623	\$ -	\$ -	\$ 26,623
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 26,623	*	\$ -	\$ 26,623
BEGINNING BALANCE	\$ 17,617			\$ 17,617
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 44,240	\$ -	\$ -	\$ 44,240
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ 4,034	\$ -	\$ -	\$ 4,034
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 40,206	\$ -	\$ -	\$ 40,206

* Please see question on page 7.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Not applicable

Child Development Fund

Bargaining Unit:

CSEA and SEIU

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 9/25/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ -	\$ -	\$ -	\$ -
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ -	\$ -	\$ -	\$ -
Employee Benefits (3000-3999)	\$ -	\$ -	\$ -	\$ -
Books and Supplies (4000-4999)	\$ -	\$ -	\$ -	\$ -
Services, Other Operating Expenses (5000-5999)	\$ -	\$ -	\$ -	\$ -
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	*	\$ -	\$ -
BEGINNING BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

Cotati-Rohnert Park USD

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **None affected.**
 Bargaining Unit: **CSEA and SEIU**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 9/25/08)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ -	\$ -	\$ -	\$ -
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ -	\$ -	\$ -	\$ -
Employee Benefits (3000-3999)	\$ -	\$ -	\$ -	\$ -
Books and Supplies (4000-4999)	\$ -	\$ -	\$ -	\$ -
Services, Other Operating Expenses (5000-5999)	\$ -	\$ -	\$ -	\$ -
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	*	\$ -	\$ -
BEGINNING BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

Cotati-Rohnert Park USD

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund**

Bargaining Unit:

CSEA and SEIU

	Current Year	Year 2	Year 3
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$ 38,275,082	\$ 38,093,861	\$ 37,532,600
Remaining Revenues (8100-8799)	\$ 13,554,999	\$ 13,504,027	\$ 13,683,655
TOTAL REVENUES	\$ 51,830,081	\$ 51,597,888	\$ 51,216,255
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 24,073,472	\$ 23,321,548	\$ 22,543,003
Classified Salaries (2000-2999)	\$ 5,959,927	\$ 5,867,463	\$ 5,922,567
Employee Benefits (3000-3999)	\$ 11,791,232	\$ 11,844,012	\$ 11,815,564
Books and Supplies (4000-4999)	\$ 4,871,911	\$ 2,212,625	\$ 2,052,526
Services, Other Operating Expenses (5000-5999)	\$ 11,000,140	\$ 10,109,420	\$ 10,418,669
Capital Outlay (6000-6999)	\$ 5,660	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 177,453	\$ 71,335	\$ 71,335
Direct Support/Indirect Cost (7300-7399)	\$ (1,378)	\$ (10,708)	\$ (10,708)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 57,878,417	\$ 53,415,695	\$ 52,812,956
OPERATING SURPLUS (DEFICIT)	\$ (6,048,336)	\$ (1,817,807)	\$ (1,596,701)
Transfers In and Other Sources (8910-8979)	\$ 2,905,000	\$ 1,931,343	\$ 1,678,680
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ 270,000
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (3,143,336)	\$ 113,536	\$ (188,021)
BEGINNING BALANCE	\$ 4,888,597	\$ 1,745,261	\$ 1,858,797
CURRENT-YEAR ENDING BALANCE	\$ 1,745,261	\$ 1,858,797	\$ 1,670,776
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$ 5,000	\$ 5,000	\$ 5,000
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 1,736,353	\$ 1,611,471	\$ 1,592,489
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts - Unrestricted (9775-9780)	\$ -	\$ -	\$ -
Board Designated Amounts - Restricted (9775-9780)	\$ -	\$ -	\$ -
Unappropriated Amounts - Unrestricted (9790)	\$ 3,908	\$ 197,641	\$ 28,602
Unappropriated Amounts - Restricted (9790)	\$ -	\$ 44,685	\$ 44,685

WARNING: 9790 entries must be positive

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		Current Year	Year 2	Year 3
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 57,878,417	\$ 53,415,695	\$ 53,082,956
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 1,736,353	\$ 1,602,471	\$ 1,592,489

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 1,736,353	\$ 1,611,471	\$ 1,592,489
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 3,908	\$ 197,641	\$ 28,602
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ 619,735	\$ -	\$ -
e.	Total Available Reserves	\$ 2,359,996	\$ 1,809,112	\$ 1,621,091
f.	Reserve for Economic Uncertainties Percentage	4.08%	3.39%	3.05%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current Year	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 2	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
Year 3	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain the variance below:

In the District's 2008-09 adopted budget, the projected cost of the retroactive 1% raise for 2007-08 was included as a designation of the projected ending fund balance for 2007-08. The corresponding 1% increase to the salary schedule for 2008-09 was included in the adopted budget. The District is still in the process of updating its budget to reflect actual staffing for the 2008-09 school year. The new class size overage payment for SDC assistants is the only settlement provision that was not included in the adopted budget.

6. Please include any additional comments and explanations of Page 4 as necessary:

The financial information in this package (including page 8) does not reflect any adjustments for the final state budget. The funded revenue limit and categorical revenues will both be higher than the amounts used in the District's adopted budget. These projections include an increased contribution from fund 17 during 2008-09, with corresponding spending cuts in 2009-10, to show a positive ending balance in the general fund.

Cotati-Rohnert Park USD

K. SALARY NOTIFICATION REQUIREMENT:

The following section is applicable and should be completed when any salary and benefit negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

	2nd Prior Year 2006-07	1st Prior Year 2007-08	Current Year 2008-09	Year 2 2009-10	Year 3 2010-11
a. Prior-Year Base Revenue Limit (BRL) per ADA:	\$ 5,149.87	\$ 5,526.68	\$ 5,778.68	\$ 6,107.68	\$ 6,404.68
Plus: COLA (enter amount per ADA)	\$ 308.00	\$ 252.00	\$ 329.00	\$ 297.00	\$ 174.00
Plus: Equalization Aid (enter amount per ADA)	\$ 68.81	\$ -			
b. Current-Year BRL per ADA:	\$ 5,526.68	\$ 5,778.68	\$ 6,107.68	\$ 6,404.68	\$ 6,578.68
c. Change in BRL per ADA: (b) minus (a)	\$ 376.81	\$ 252.00	\$ 329.00	\$ 297.00	\$ 174.00
d. Percentage Change in BRL per ADA: (c) divided by (a)	7.317%	4.560%	5.693%	4.863%	2.717%
The Current-Year BRL per ADA					
e. Less: Deficit percentage			5.360%	5.360%	5.360%
f. Deficit percentage converted to dollar amount: (b) times (e)	\$ -	\$ -	\$ 327.37	\$ 343.29	\$ 352.62
g. Current-Year BRL per ADA with Deficit: (b) minus (f)	\$ 5,526.68	\$ 5,778.68	\$ 5,780.31	\$ 6,061.39	\$ 6,226.06
h. Change in BRL per ADA with Deficit: (g) minus (a)	\$ 376.81	\$ 252.00	\$ 1.63	\$ (46.29)	\$ (178.62)
i. Percentage Change in BRL per ADA with Deficit: (h) divided by (a)	0.07	4.56%	0.03%	-0.76%	-2.79%
j. Change from Prior Year Deficit BRL per ADA: (g) current year minus (g) prior year	\$ 376.81	\$ 252.00	\$ 1.63	\$ 281.08	\$ 164.67
k. Percentage Change from Prior Year Deficit BRL per ADA: (h) divided by (g) prior year	0.07	4.56%	0.03%	4.86%	2.72%
l. Total Compensation Percentage Increase (enter from Page 1, Section A, Line 5)	0.00%	0.00%	0.74%	0.00%	0.00%
m. Proposed agreement is within/(exceeds) change in undeficit BRL: (d) minus (l)	7.32%	4.56%	4.95%	4.86%	2.72%
n. Proposed agreement is within/(exceeds) change in deficit BRL: (k) minus (l)	7.32%	4.56%	(0.71%)	4.86%	2.72%

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Cotati-Rohnert Park Unified School District hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2007 to June 30, 2010.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources	\$	-
Expenditures/Other Financing Uses	\$	5,699
Ending Balance(s) Increase (Decrease)	\$	(5,699)

**Budget Adjustment
Increase/(Decrease)**

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources	\$	
Expenditures/Other Financing Uses	\$	
Ending Balance(s) Increase (Decrease)	\$	

**Budget Adjustment
Increase/(Decrease)**

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

_____ **District Superintendent**
(Signature)

_____ **Date**

I hereby certify I am unable to certify

_____ **Chief Business Official**
(Signature)

_____ **Date**

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Assumptions

The assumptions upon which this certification is made are as follows:

This certification is based upon the District's adopted budget and the May Revise.

Concerns regarding affordability of agreement in subsequent years (if any):

As noted in the narrative to the District's adopted budget, changes in the District's enrollment levels and in the State and Federal budget may have significant impacts on the District's financial position.

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

Date

Anne Barron
Contact Person

707-792-4745
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on October 14, 2008, took action to approve the proposed Agreement with the **California School Employees Association Chapter 645 (CSEA) and the Service Employees International Union Local 707 (SEIU) Bargaining Units.**

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Sonoma County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.