

Community Relations

UNIFORM COMPLAINT PROCEDURE

The Governing Board recognizes that the district is responsible for complying with applicable state and federal laws and regulations governing educational programs. The district shall investigate complaints alleging failure to comply with such laws and/or alleging discrimination and shall seek to resolve those complaints in accordance with the district's uniform complaint procedures.

The district shall follow uniform complaint procedures when addressing complaints alleging unlawful discrimination against any protected group as identified under Education Code 200 and 220 and Government Code 11135, including actual or perceived sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, or mental or physical disability, or age, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics in any district program or activity that receives or benefits from state financial assistance. Uniform complaint procedures shall also be used when addressing complaints alleging failure to comply with state and/or federal laws in adult education, consolidated categorical aid programs, migrant education, career technical and technical education and career technical and technical training programs, child care and development programs, child nutrition programs, special education programs and in the adoption of school safety plans.

Complaints related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, and teacher vacancies and misassignments shall be investigated pursuant to the district's Williams uniform complaint procedure.

The Board encourages the early, informal resolution of complaints at the site level whenever possible.

The Board acknowledges and respects student and employee rights to privacy. Discrimination complaints shall be investigated in a manner that protects the confidentiality of the parties and the facts. This includes keeping the identity of the complainant confidential except to the extent necessary to carry out the investigation or proceedings, as determined by the Superintendent or designee on a case-by-case basis.

The Board prohibits retaliation in any form for the participation in complaint procedures, including but not limited to the filing of a complaint or the reporting of instances of discrimination. Such participation shall not in any way affect the status, grades or work assignments of the complainant.

The Board recognizes that a neutral mediator can often suggest a compromise that is agreeable to all parties in a dispute. In accordance with uniform complaint procedures,

whenever all parties to a complaint agree to try resolving their problem through mediation, the Superintendent or designee shall initiate a mediation. The Superintendent or designee shall ensure that mediation results are consistent with state and federal laws and regulations.

Legal Reference: EDUCATION CODE

- 200-262.3.....Prohibition of discrimination
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- 8200-8498.....Child care and development programs
- 8500-8538.....Adult basic education
- 18100-18179.....School libraries
- 35294.95School Safety Plans
- 48431.6Academic progress and counseling review program
- 48985Notices in language other than English
- 49060-49079Student records
- 49490-49590Child nutrition programs
- 52000-52049.1....School improvement programs
- 52160-52178.....Bilingual education programs
- 52300-52499.6....Vocational education
- 52500-52616.24..Adult schools
- 52800-52870.....School-based coordinated programs
- 54000-54041.....Economic impact aid programs
- 54100-54145.....Miller-Unruh Basic Reading Act
- 54400-54425.....Compensatory education programs
- 54440-54445.....Migrant education
- 54460-54529.....Compensatory education programs
- 56000-56885.....Special education programs
- 59000-59300.....Special schools and centers
- 62000-62008.....Evaluation and sunseting of programs
- 64000-64001.....Consolidated application process

CODE OF REGULATIONS, TITLE 5

- 3080Application of section
- 4600-4671Uniform complaint procedures
- 4900-4965.....Nondiscrimination in elementary and secondary education programs receiving state financial assistance

PENAL CODE

- 422.6Interference with constitutional right or privilege

Policy adopted:	11-18-80	COTATI-ROHNERT PARK
Policy revised:	9-1-92	UNIFIED SCHOOL DISTRICT
	6-3-03	
	4-6-04	
	12-12-06	