

Appendix A1

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24 SALARY SCHEDULE: 185-Day Work Year

NON FULLY CREDENTIALLED BEGINNING TEACHERS 3% Increase January 1, 2022 - June 30, 2022*

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1	46,309	46,309	46,802	48,700	52,305	55,444
2	46,309	46,802	48,700	50,740	54,386	57,521
3	46,802	48,700	50,604	52,762	56,470	59,605
4	48,700	50,604	52,505	54,802	58,553	61,693
5		52,505	54,406	56,955	60,636	63,772
6		54,406	56,304	58,862	62,729	65,860
7		56,304	58,205	60,902	64,806	67,948
8		58,205	60,105	62,932	66,891	70,030
9			62,011	64,969	68,981	72,116
10			63,905	67,005	71,061	74,203
11			65,802	69,028	73,146	76,284
12				71,061	75,237	78,367
13				71,061	75,237	78,367
14				71,061	75,237	78,367
15				74,460	79,528	82,662
16					79,528	82,662
17					79,528	82,662
18					82,921	86,055
19					82,921	86,055
20					82,921	86,055
21					86,316	89,453
22					86,316	89,453
23					86,316	89,453
24					89,720	92,857

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/ Team Leader: - Base	1,559
per section	48
Bilingual Spanish Stipend	747

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15. Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022

3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023

Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option