Appendix A1

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24 SALARY SCHEDULE: 185-Day Work Year

NON FULLY CREDENTIALED BEGINNING TEACHERS 3% Increase January 1, 2022 - June 30,

YEARS CREDIT A BA B BA + 15 C BA + 30 D BA + 45 E BA + 60 F BA + 75 1 46,309 46,802 48,700 52,305 55,444 2 46,309 46,802 48,700 50,740 54,386 57,521 3 46,802 48,700 50,604 52,762 56,470 59,605 4 48,700 50,604 52,505 54,802 58,553 61,693 5 52,505 54,406 56,955 60,636 63,772 6 54,406 56,304 58,205 60,902 64,806 67,948 8 58,205 60,105 62,932 66,891 70,030 9 62,011 64,969 68,981 72,116 10 63,905 67,005 71,061 74,203 11 65,802 69,028 73,146 76,284 12 71,061 75,237 78,367 13 71,061 75,237 78,367				2022*			
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		40.000	40.000	40.000	40 700	50 005	FF 444
$\begin{array}{cccccccccccccccccccccccccccccccccccc$		46,309	46,309				55,444
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		46,309	46,802	48,700	50,740	54,386	57,521
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	3	46,802	48,700	50,604	52,762	56,470	59,605
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$		48,700	50,604	52,505	54,802	58,553	61,693
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	5		52,505	54,406	56,955	60,636	63,772
8 58,205 60,105 62,932 66,891 70,030 9 62,011 64,969 68,981 72,116 10 63,905 67,005 71,061 74,203 11 65,802 69,028 73,146 76,284 12 71,061 75,237 78,367 13 71,061 75,237 78,367 14 71,061 75,237 78,367 15 74,460 79,528 82,662 16 79,528 82,662 79,528 82,662 17 82,921 86,055 82,921 86,055 19 82,921 86,055 82,921 86,055 20 82,921 86,055 82,921 86,055 21 86,316 89,453 86,316 89,453 22 86,316 89,453 86,316 89,453	6		54,406	56,304	58,862	62,729	65,860
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	7		56,304	58,205	60,902	64,806	67,948
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	8		58,205	60,105	62,932	66,891	70,030
11 65,802 69,028 73,146 76,284 12 71,061 75,237 78,367 13 71,061 75,237 78,367 14 71,061 75,237 78,367 15 74,460 79,528 82,662 16 79,528 82,662 17 79,528 82,662 18 82,921 86,055 19 82,921 86,055 20 82,921 86,055 21 86,316 89,453 22 86,316 89,453 23 86,316 89,453	9			62,011	64,969	68,981	72,116
12 71,061 75,237 78,367 13 71,061 75,237 78,367 14 71,061 75,237 78,367 15 74,460 79,528 82,662 16 79,528 82,662 17 79,528 82,662 18 82,921 86,055 19 82,921 86,055 20 82,921 86,055 21 86,316 89,453 22 86,316 89,453 23 86,316 89,453	10			63,905	67,005	71,061	74,203
13 71,061 75,237 78,367 14 71,061 75,237 78,367 15 74,460 79,528 82,662 16 79,528 82,662 17 79,528 82,662 18 82,921 86,055 19 82,921 86,055 20 82,921 86,055 21 86,316 89,453 22 86,316 89,453 23 86,316 89,453	11			65,802	69,028	73,146	76,284
14 71,061 75,237 78,367 15 74,460 79,528 82,662 16 79,528 82,662 17 79,528 82,662 18 82,921 86,055 19 82,921 86,055 20 82,921 86,055 21 86,316 89,453 22 86,316 89,453 23 86,316 89,453	12				71,061	75,237	78,367
1574,46079,52882,6621679,52882,6621779,52882,6621882,92186,0551982,92186,0552082,92186,0552186,31689,4532286,31689,4532386,31689,453	13				71,061	75,237	78,367
1679,52882,6621779,52882,6621882,92186,0551982,92186,0552082,92186,0552186,31689,4532286,31689,4532386,31689,453	14				71,061	75,237	78,367
1779,52882,6621882,92186,0551982,92186,0552082,92186,0552186,31689,4532286,31689,4532386,31689,453	15				74,460	79,528	82,662
18 82,921 86,055 19 82,921 86,055 20 82,921 86,055 21 86,316 89,453 22 86,316 89,453 23 86,316 89,453	16					79,528	82,662
19 82,921 86,055 20 82,921 86,055 21 86,316 89,453 22 86,316 89,453 23 86,316 89,453	17					79,528	82,662
2082,92186,0552186,31689,4532286,31689,4532386,31689,453	18					82,921	86,055
21 86,316 89,453 22 86,316 89,453 23 86,316 89,453	19					82,921	86,055
21 86,316 89,453 22 86,316 89,453 23 86,316 89,453 86,316 89,453 89,453	20					82,921	86,055
22 86,316 89,453 23 86,316 89,453	21					86,316	
23 86,316 89,453	22						
	23						
	24					89,720	92,857

M.A./National Board Certification	1,416
Ph.D.	2,835
Fd.D.	2.835
Teacher-in-Charge Department Chair/ Team Leader: - Base	1,559
per section	48
Bilingual Spanish Stipend	747

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15. Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022

3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023

Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option