Virtual Learning Academy MOU Amendment

October 8, 2021

In light of revisions and more clarity provided by the CDE for AB130, we have adjusted the VLA teacher daily schedules accordingly and have determined that the caseloads should match those of the teachers providing in-person instruction when possible.

For Reference the CBA 6.1.1: TK-8 class size is 28, 9-12 class size is 150 per day.

The following changes are made to the MOU that was signed on 8/13/2021:

2.02 a. Caseloads per grade span: the district shall attempt to maintain caseloads of:

- TK-8: 28 or fewer. Overages will be paid when caseloads exceed 28.
- 9-12: 50 or fewer. Overages will be paid when caseloads exceed 50.

2.02.1 b. When there is an opportunity to offer a teacher an additional .2 FTE, the teacher will be compensated at 20% additional pay and their caseload adjusted by an additional 20% of students. Additional .2 FTEs are offered as a voluntary opportunity each semester. TK-8 20% = 6 students, 9-12 = 10. Any students above the 20% will be paid as overages.

5.01 Unit members working in the VLA are expected to work from their assigned CRPUSD facility on site for at least 80% of their contracted time Monday through Friday for direct teaching, synchronous learning, IEPs, intake meetings, and other duties which require direct interaction between students, parents, other staff, or administration. Unit members may choose to work remotely up to 20% for items such as grading, answering emails, lesson planning, returning phone calls, and other duties that do not require direct interaction with students, parents, other staff, and administration. Remote work time may not constitute a full work day. Unit members need to inform their administrator of their remote schedule. This should be a collaborative process between unit members and administration. RPCEA requests a copy of the agreed upon schedule for verification.

For the Association:

Date: Date:

10-19-2021

For the District: