

Appendix A1

Cotati-Rohnert Park Unified School District  
 Rohnert Park-Cotati Educators Association (R.P.C.E.A.)  
 2007-08 SALARY SCHEDULE

YEARS CREDIT	NON FULLY CREDENTIALLED BEGINNING TEACHERS					
	A	B	C	D	E	F
	BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
1	37,112	37,112	37,507	39,028	41,916	44,432
2	37,112	37,507	39,028	40,663	43,585	46,098
3	37,507	39,028	40,554	42,284	45,255	47,767
4	39,028	40,554	42,077	43,918	46,925	49,441
5	40,554	42,077	43,600	45,643	48,593	51,106
6	42,077	43,600	45,121	47,171	50,270	52,779
7	43,600	45,121	46,645	48,807	51,935	54,453
8	45,121	46,645	48,167	50,434	53,606	56,122
9	46,645	48,167	49,695	52,066	55,281	57,793
10	48,167	49,695	51,213	53,698	56,949	59,466
11	48,167	51,213	52,733	55,318	58,619	61,133
12	48,167	51,213	54,257	56,949	60,294	62,804
13	48,167	51,213	54,257	56,949	60,294	62,804
14	48,167	51,213	54,257	56,949	60,294	62,804
15	50,888	53,937	56,984	59,673	63,734	66,246
16	50,888	53,937	56,984	59,673	63,734	66,246
17	50,888	53,937	56,984	59,673	63,734	66,246
18	53,606	56,659	59,702	62,398	66,452	68,965
19	53,606	56,659	59,702	62,398	66,452	68,965
20	53,606	56,659	59,702	62,398	66,452	68,965
21	56,326	59,378	62,422	65,115	69,173	71,688
22	56,326	59,378	62,422	65,115	69,173	71,688
23	56,326	59,378	62,422	65,115	69,173	71,688
24	59,057	62,107	65,150	67,844	71,901	74,416

MA/National Board Certification	1,322 *
PhD	2,647 *
EdD	2,647 *
Teacher-in-Charge	1,455 *
Department Chair/ Team Leader: - Base	1,338 *
per section	44.81 *
Bilingual Spanish Stipend	697 *

Please Note:  
 Up to 10 years experience is granted for initial placement.

Units earned after date of degree must be presented at time of initial employment

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column "C" will be truncated after step 11 and column "D" will be truncated after step 15. Employees in 1996-97 on column "C", step 11 or higher and employees in 1996-97 on column "D", step 15 or higher will be allowed to progress through these columns.

\*1% on stipends effective 7/1/08  
 Effective 7/1/07  
 Approved by the Board of Trustees on July 29, 2008