



COTATI-ROHNERT PARK
UNIFIED SCHOOL DISTRICT

MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION & IT'S CHAPTER 645 (CSEA)

REGARDING

2023 SUMMER PROGRAM

May 25, 2023

The Cotati-Rohnert Park Unified School District ("District") and the California School Employees Association (CSEA), Chapter 645 ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2023 Summer Program.

1.0 DEFINITION

1.1 "Summer Program" - Summer Program pertains to all students participating in the TK-12 grade programs, including Extended School Year (ESY), Summer Enrichment Academy (SEA), and Credit Recovery (CR).

2.0 DATES AND HOURS

2.1 Summer program will consist of Friday, June 9, 2023 and end on Wednesday, July 14, 2023. Summer Program will be closed on June 19, 2023 in observance of Juneteenth and on July 3-4, 2023 in observance of Independence Day. Unit members will receive holiday pay for June 19, 2023 and July 4, 2023.

3.0 COMPENSATION

3.1 Unit members will be compensated at the current range for the position they are filling for the summer program, and the unit member's current step, including longevity. Unit members will receive an additional daily bonus of \$24 for days worked. They will not receive the \$24 daily bonus for June 19, 2023 or July 4, 2023.

3.2 Any additional hours that are approved to be worked by the Food Service Coordinator will be paid at the unit member's current hourly rate in 15 minute increments.

4.0 SELECTION OF SUMMER PROGRAM STAFF

4.1 First priority for hiring of summer program staff will be provided to currently employed staff, based on programmatic need. If no bargaining unit members accept the assignment, the District shall use its regular recruitment procedures to fill the positions.

5.0 SUNSET OF THIS MOU

5.1 This MOU will expire without precedent at the close of business on July 14, 2023 unless mutually extended, or shortened, in writing by the parties.

FOR THE ASSOCIATION:

John Geck

CSEA Chapter President

Date

2023-05-25

FOR THE ASSOCIATION:

Jeremy Arnold

CSEA Chief Negotiator

Date

2023-05-25

FOR THE DISTRICT:

Mayra Perez

Superintendent

Date

2023-05-25

FOR THE DISTRICT:

Jennifer Hausen

CRPUSD Chief Negotiator

Date

2023-05-25

Signature Certificate

Reference number: QYANB-A2ZCD-FMAOH-NMWTD

Signer

Timestamp

Signature

Jennifer Hansen

Email: jennifer_hansen@crpusd.org

Sent:

25 May 2023 21:40:14 UTC

Signed:

25 May 2023 21:40:15 UTC



IP address: 209.129.224.218

Location: Sonoma, United States

Jeremy Arnold

Email: jarnold@csea.com

Shared via link

Sent:

25 May 2023 21:40:14 UTC

Viewed:

25 May 2023 21:59:34 UTC

Signed:

25 May 2023 22:07:22 UTC



IP address: 73.252.254.42

Location: Santa Rosa, United States

John Geck

Email: john_geck@crpusd.org

Shared via link

Sent:

25 May 2023 21:40:14 UTC

Viewed:

25 May 2023 23:05:07 UTC

Signed:

25 May 2023 23:07:45 UTC



IP address: 209.129.224.218

Location: Sonoma, United States

Document completed by all parties on:

26 May 2023 01:14:21 UTC

Page 1 of 2



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.



Signature Certificate

Reference number: QYANB-A2ZCD-FMAOH-NMWTD

Signer

Timestamp

Signature

Mayra Perez

Email: mayra_perez@crpusd.org
Shared via link

Sent: 25 May 2023 21:40:14 UTC
Viewed: 26 May 2023 01:14:05 UTC
Signed: 26 May 2023 01:14:21 UTC



IP address: 98.51.195.222
Location: Sonoma, United States

Document completed by all parties on:
26 May 2023 01:14:21 UTC

Page 2 of 2



Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.

