

Appendix A3

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24 SALARY SCHEDULE
 COUNSELORS/WORK EXPERIENCE COORDINATORS 5.38% Increase July 1, 2023*

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1			53,750	55,935	60,080	63,680
2			55,935	58,280	62,465	66,075
3			58,115	60,605	64,860	68,465
4			60,305	62,945	67,260	70,865
5			62,490	65,420	69,650	73,250
6			64,670	67,615	72,055	75,655
7			66,855	69,955	74,450	78,050
8			69,040	72,290	76,845	80,450
9			71,230	74,635	79,245	82,845
10			73,410	76,970	81,635	85,245
11			75,590	79,295	84,030	87,635
12			77,775	81,635	86,430	90,035
13			77,775	81,635	86,430	90,035
14			77,775	81,635	86,430	90,035
15			81,685	85,540	91,365	94,970
16			81,685	85,540	91,365	94,970
17			81,685	85,540	91,365	94,970
18			85,580	89,450	95,265	98,865
19			85,580	89,450	95,265	98,865
20			85,580	89,450	95,265	98,865
21			89,485	93,345	99,165	102,770
22			89,485	93,345	99,165	102,770
23			89,485	93,345	99,165	102,770
24			93,395	97,260	103,080	106,685

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/ Team Leader: - Base	1,559
per section	48
Bilingual Spanish Stipend	747

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1996 initial salary placement will be made only in columns "C" through "F"

Counselors/Work Experience Coordinators Duty Days: 192. No Change from 2017-18

*3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022

3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023

5.38% Increase July 1, 2023