

Appendix A2

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators
 Association (RPCEA) 2021-24 SALARY SCHEDULE: 190-Day Work Year
 SPEECH AND LANGUAGE PATHOLOGISTS/NURSES 2% Increase January 1,
 2023 - June 30, 2023*

YEARS CREDIT	AB + 45	AB + 60	AB + 75
1	81,934	87,507	90,959
2	85,675	91,241	94,691
3	89,406	94,877	98,261
4	93,151	98,580	101,962
5	96,029	101,599	104,910
6	99,007	104,707	107,941
7	102,075	107,910	111,060
8	105,240	111,213	114,269

M.A./National Board	1,416
Ph.D.	2,835
Ed.D.	2,835
Bilingual (SLP Only)	747
Nurse Stipend	2,000

Effective July 1, 2019; condensed schedule with revised salaries, added nurses and increase to 190 days

Individuals with fewer than AB+45 shall be frozen at Column A, Step 1 until their AB units meet or exceed 45 units

No change to stipends.

Approved by the Board of Trustees on March 16, 2021. Note: Speech schedule has been renumbered as A2 instead of AA-1 beginning in 2018-19.

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* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022

3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023

Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option