



CRPUSD/RPCEA Tentative Agreement

Year 1: 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022 with \$2000 stipend off schedule (prorated for FTE).

Year 2: 3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023 w/ \$1000 stipend off schedule (prorated for FTE).

Year 3: Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option.

Extra Duty for Academics: \$40 per hour in 15 minute increments

Emergency Days: 2 emergency days added to the calendar with no additional compensation if utilized

Service Year Credit: Up to 20 years on the salary schedule for new hires

Article 4.2.2 Unit Member on Site Workday - add district committees, school site councils, restorative justice, PBIS, interview panels, not to exceed 20 hours per year.

All other provisions of the contract (Article 4, 6, and 8) remain status quo.

This is contingent on current employment as of the date of the ratification of the agreement.

Mayra Perez

Denise Trautaglia

For CRPUSD

For RPCEA

2022-03-18



2022-03-22

Date

Date

Signature Certificate

Reference number: 84UIA-QAUF3-KJBKU-9E9ZI

Signer	Timestamp	Signature
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Denise Tranfaglia Email: denise_tranfaglia@crpusd.org Sent: 18 Mar 2022 23:55:47 UTC Viewed: 23 Mar 2022 21:12:40 UTC Signed: 23 Mar 2022 21:12:59 UTC		 IP address: 73.189.129.203 Location: Petaluma, United States

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