

Appendix A

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (California School Employees Association) 2021-24 SALARY SCHEDULE: Hourly Schedule 5.38 % Increase July 1, 2023*

YEARS CREDIT	I	II	III	IV	V	VI
1						
	Cafeteria Assistant					
	Food Service Van Driver					
	16.85	17.76	18.62	19.53	20.51	21.53
3	Library Assistant					
	16.95	17.72	18.66	19.52	20.50	21.52
9	Community Liaison, Truck Driver, Food Service					
	17.55	18.47	19.33	20.29	21.24	22.27
11	Clerk Typist II					
	Office Assistant					
	17.59	18.48	19.40	20.38	21.39	22.47
13	Custodian					
	18.47	19.35	20.35	21.36	22.40	23.53
15	Information Technology Asst.					
	18.73	19.65	20.62	21.66	22.73	23.88
17	Student Records Clerk					
	19.19	20.14	21.16	22.24	23.33	24.52
18	Account Clerk					
	ASB Bookkeeper					
	19.27	20.24	21.24	22.31	23.42	24.60
	Work Based Learning/CTE Grant Coordinator					
19	Mid Shift Custodian					
	19.53	20.50	21.54	22.60	23.71	24.94
20	Account Clerk IIB					
	20.24	21.24	22.31	23.42	24.60	25.83
21	Cafeteria Mgr. II					
	Cust/Maint/Groundskeeper					
	21.04	22.13	23.23	24.37	25.51	26.81
	School Office Secretary Registrar					
	District Community Liaison					
23	Staff Secretary					
	21.23	22.28	23.42	24.55	25.78	27.06
	Data Technician Translator					
	Human Resources Clerk					
25	Groundskeeper					
	Specialized School Secretary					
	22.13	23.23	24.37	25.51	26.81	28.18
27	Grounds Specialist I					
	Head Custodian II					
	23.23	24.37	25.51	26.81	28.18	29.60
	Maintenance Spec. I Office Manager Payroll Technician Shipping & Receiving Clerk IT Support Technician I					
28	Administrative Secretary					
	23.40	24.57	25.74	27.00	28.38	29.80
29	Maintenance Spec. II					
	24.38	25.55	26.84	28.20	29.63	31.09
	IT Support Technician II Office Manager II					
31	Accounting Assistant					
	26.12	27.43	28.82	30.27	31.77	33.36
	Ed. Svcs. Technician - Student Svcs. Ed. Svcs. Technician - Student					
	Assessment, Accountability & PD Lead Maintenance Specialist					
34	Technical Support Associate					
	29.00	30.50	32.08	33.70	35.45	37.27
35	Jr. Systems Administrator					
	29.94	31.51	33.14	34.86	36.66	38.58
	Student Administrative Software Support Technician Technical Support Manager					
36	IT Systems Administrator					
	31.46	33.07	34.81	36.59	38.50	40.51
	Longevity (Monthly)					
	10th year		89.25			
	15th year		192.15			
	20th year		299.25			
	25th year		418.95			

One time incentive bonus after 6 years at top step in same classification = \$250.00

Annual Stipend for Bilingual \$747.00

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
5.38 % as of July 1, 2023