

Cotati-Rohnert Park Unified School District Confidential Employees
2% Increase January 1, 2023 - June 30, 2023*

Range	I	II	III	IV	V	VI
Executive Secretary to the 1 Superintendent	31.38	33.63	36.08	38.71	41.50	44.64
District Accountant, Human Resources Specialist III, Executive Secretary to the 2 CBO	27.11	29.06	31.19	33.46	35.85	38.56
Accounting Technician, Human Resources Specialist II, Executive Secretary to the 3 Asst. Superintendent	24.59	25.85	27.11	28.47	29.92	31.38
4 District Services Analyst	22.30	23.44	24.59	25.85	27.11	28.47
5 Human Resources Specialist I	19.31	20.28	21.29	22.30	23.44	24.59
Longevity Increments (Monthly)		Incentive (One Time)				
10th year	87.00	Step 6 plus 2 years		300.00		
15th year	185.00	Step 6 plus 4 years		600.00		
20th year	288.00	Step 6 plus 6 years		900.00		
25th year	405.00	Step 6 plus 8 years		1,200.00		

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option