

Appendix A

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24 SALARY SCHEDULE: 185-Day Work Year  
 FULLY CREDENTIALLED BEGINNING TEACHERS 3% Increase July 1, 2022 - December 31, 2022\*

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1	51,713	51,714	51,715	51,716	53,874	57,108
2	51,714	51,715	51,716	52,263	56,018	59,247
3	51,715	51,716	52,123	54,345	58,165	61,394
4	51,716	52,123	54,081	56,447	60,310	63,544
5		54,081	56,039	58,664	62,456	65,685
6		56,039	57,994	60,628	64,611	67,836
7		57,994	59,952	62,730	66,751	69,987
8		59,952	61,909	64,820	68,898	72,131
9			63,872	66,919	71,051	74,280
10			65,823	69,016	73,193	76,430
11			67,777	71,099	75,341	78,573
12				73,193	77,495	80,719
13				73,193	77,495	80,719
14				73,193	77,495	80,719
15				76,694	81,914	85,142
16					81,914	85,142
17					81,914	85,142
18					85,409	88,637
19					85,409	88,637
20					85,409	88,637
21					88,906	92,137
22					88,906	92,137
23					88,906	92,137
24					92,412	95,643

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/ Team Leader: - Base	1,559
per section	48
Bilingual Spanish Stipend	747

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15.

Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.

\* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022

3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023

Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option