



COTATI-ROHNERT PARK
UNIFIED SCHOOL DISTRICT

MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

ROHNERT PARK COTATI EDUCATORS ASSOCIATION

REGARDING

2023-2024 4X4 SCHEDULE AT RANCHO COTATE HIGH SCHOOL

April 18, 2023

The parties agree to the following amendments to the MOU concerning the block schedule for **Rancho Cotate High School (RCHS)**.

Schedule

Rancho Cotate High School for the 2023-2024 school year shall consist of a 4x4 block schedule, with a combination of semester-length and year-long classes.

Article 4.4.1 Hours

Teachers shall have no more than three (3) teaching periods per day based on a four (4) period day unless a written agreement is signed by the teacher, principal, and RPCEA President. In the event of the latter, the teacher will have no more than six (6) periods per year. For the purposes of calculating FTE, a year-long class will count as $\frac{1}{2}$ of a class each semester (Fall and Spring). A year-long class could be a 45-minute half-block class or a 90-minute A/B class.

Article 4.7.4.2 Class Coverage During Prep Time Exceptions

A unit member who volunteers to cover during his/her prep period will be compensated based on the equivalent of the actual time covered by extra duty hourly pay rate or sick leave. Unit members will be compensated at an extra duty hourly rate, to be paid in 15-minute increments, rounded up to the nearest 15 minutes.

Article 6.1.3 Class Size

High school class sizes will not exceed a maximum of thirty (30) students per class otherwise overages will apply, respective to Article 6.1.3.1 below.

Article 6.1.3.1 Class Size Overage Calculation

6.1.3.1.1 If the total number of students exceeds 30 students per class per caseload (caseload maximum is defined as an average of 90 total students over two days assigned for all teaching sections on the overall schedule), the district will pay overages, except for PE & Band which uses the CBA for calculating overages.

6.1.3.1.2 If a unit member is teaching year-long classes, their caseload will not exceed 120 students per semester, otherwise, overages will apply.

6.1.3.1.3 Overages for band and music teachers will be determined by their schedule. If the total number of students seen per day exceeds an average of the total allowed for in Article 6.1.4.2, the District will pay overages.

Article 6.1.4.2 Exceptions

Band and choir maximums for performance classes shall not exceed an average of forty (40) students per section and non-performance classes shall not exceed an average of thirty (30) students per section. Marching band will not exceed sixty (60) students unless a waiver is signed by the teacher, principal, and RPCEA President. The band teacher’s schedule may exceed the 7-hour average because of the necessity of scheduling both a zero period and a 4th period.

Minimum Days: Two minimum days will be provided for finals each quarter, for a total of eight minimum days per year. Teacher work day is 8:30 am to 1:00 pm on minimum days.

Year-long Classes: Teachers may request to teach a year-long class instead of a semester length class. Teachers will not be assigned a year-long class without requesting it.

This waiver sunsets without precedent at the end of the 2023-2024 school year.

Ben Mesches

For RPCEA

2023-06-09

Date

Mayra Perez

For CRPUSD

2023-06-08

Date

Signature Certificate

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