

Appendix A1

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24
 SALARY SCHEDULE: 185-Day Work Year
 NON FULLY CREDENTIALLED BEGINNING TEACHERS 5.38% Increase July 1, 2023*

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1	51,271	51,271	51,818	53,918	57,910	61,385
2	51,271	51,818	53,918	56,178	60,214	63,684
3	51,818	53,918	56,027	58,415	62,521	65,992
4	53,918	56,027	58,131	60,674	64,827	68,303
5		58,131	60,236	63,058	67,134	70,605
6		60,236	62,337	65,169	69,450	72,916
7		62,337	64,442	67,428	71,751	75,228
8		64,442	66,546	69,675	74,057	77,533
9			68,656	71,931	76,373	79,843
10			70,753	74,185	78,674	82,154
11			72,853	76,423	80,983	84,457
12				78,674	83,298	86,764
13				78,674	83,298	86,764
14				78,674	83,298	86,764
15				82,437	88,049	91,518
16					88,049	91,518
17					88,049	91,518
18					91,805	95,275
19					91,805	95,275
20					91,805	95,275
21					95,564	99,037
22					95,564	99,037
23					95,564	99,037
24					99,333	102,805

M.A./National Board	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/	1,559
Team Leader: - Base	
per section	48
Bilingual Spanish Stipend	747

Please Note:

Up to 20 years experience is granted for new hires only.
 Units earned after date of degree must be presented at time of initial employment.
 Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.
 Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15.
 Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
 3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
 5.38% Increase July 1, 2023