

**Initial Proposal for 2017- 2018 Wage Re-Opener
2018-2019
SEIU 1021 Classified Staff Bargaining Unit
Cotati-Rohnert Park Unfired School District**

District Counter Proposal 11:00AM

April 24, 2018

In Accordance with Article 32.2 of the Comprehensive Successor Agreement between Cotati-Rohnert Park School District and SEIU 1021 Classified Staff, SEIU 1021 makes official notice for Wage Re-Opener 2017-2018 and 2018-2019.

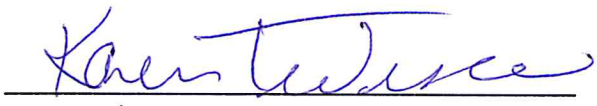

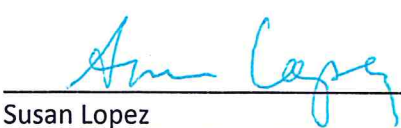
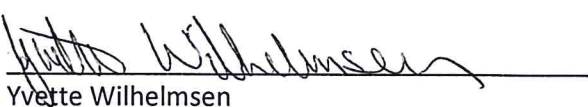
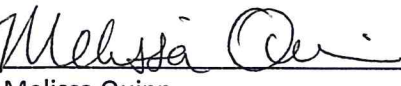

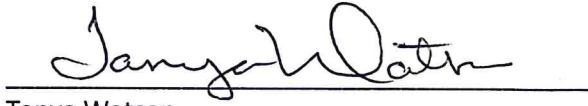
Article 32.2

For the fiscal year 2017-2018 a one-time off-schedule payment of \$275.00 will be paid to SEIU unit members who did not receive an increase (spreadsheet attached) as of a result of the Paraprofessional salary schedule change who were employed on July 1, 2017 and are still employed at the time of payment. Payment will be made on the supplemental payroll the month after the Union ratifies and the District Board approves.

The SEIU Salary schedule for 2018-2019 shall be increased 2% July 1, 2018. Increase will not be added to Longevity or the Bilingual Stipend.

This is a closed contract through June 30, 2020 except as set forth in reopeners, or as mutually agreed, or as required by law.

For 2018-19 the parties may re-open for one additional article only.

DISTRICT	SEIU
 Karen Tedesco	 Bryna Wigmore
 Susan Lopez	 Yvette Wilhelmsen
 Melissa Quinn	 Maria Peluso
	 Tanya Watson