

Appendix A

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (California School Employees Association) 2021-24 SALARY SCHEDULE: Hourly Schedule 2% Increase January 1, 2023 - June 30, 2023 *

YEARS CREDIT		I	II	III	IV	V	VI
1	Cafeteria Assistant Food Service Van Driver	15.99	16.85	17.67	18.53	19.46	20.43
3	Library Assistant	16.08	16.82	17.71	18.52	19.45	20.42
9	Community Liaison, Truck Driver, Food Service	16.65	17.53	18.34	19.25	20.16	21.13
11	Clerk Typist II Office Assistant	16.69	17.54	18.41	19.34	20.30	21.32
13	Custodian	17.53	18.36	19.31	20.27	21.26	22.33
15	Information Technology Asst.	17.77	18.65	19.57	20.55	21.57	22.66
17	Student Records Clerk	18.21	19.11	20.08	21.10	22.14	23.27
18	ASB Bookkeeper	18.29	19.21	20.16	21.17	22.22	23.34
19	Mid Shift Custodian	18.53	19.45	20.44	21.45	22.50	23.67
20	Account Clerk IIB	19.21	20.16	21.17	22.22	23.34	24.51
21	Cafeteria Mgr. II Cust/Maint/Groundskeeper School Office Secretary Registrar District Community Liaison	19.97	21.00	22.04	23.13	24.21	25.44
23	Staff Secretary Data Technician Translator Human Resources Clerk	20.15	21.14	22.22	23.30	24.46	25.68
25	Groundskeeper Specialized School Secretary	21.00	22.04	23.13	24.21	25.44	26.74
27	Grounds Specialist I Head Custodian II Maintenance Spec. I Office Manager Payroll Technician Shipping & Receiving Clerk IT Support Technician I	22.04	23.13	24.21	25.44	26.74	28.09
28	Administrative Secretary	22.21	23.32	24.43	25.62	26.93	28.28
29	Maintenance Spec. II IT Support Technician II Office Manager II	23.14	24.25	25.47	26.76	28.12	29.50
31	Accounting Assistant Ed. Svcs. Technician - Student Svcs. Ed. Svcs. Technician - Student Assessment, Accountability & PD Lead Maintenance Specialist	24.79	26.03	27.35	28.72	30.15	31.66
34	Technical Support Associate	27.52	28.94	30.44	31.98	33.64	35.37
35	Jr. Systems Administrator Student Administrative Software Support Technician	28.41	29.90	31.45	33.08	34.79	36.61
36	IT Systems Administrator	29.85	31.38	33.03	34.72	36.53	38.44
	Longevity (Monthly)		10th year	89.25			
			15th year	192.15			
			20th year	299.25			
			25th year	418.95			

One time incentive bonus after 6 years at top step in same classification = \$250.00

Annual Stipend for Bilingual \$747.00

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
5.38 % as of July 1, 2023